

Modern Slavery Aide Memoire



Victims of Modern Slavery are unable to leave their situation of exploitation, controlled by threats, violence, coercion and deception.

Many do not see themselves as victims and there are a number of barriers to disclosure.

General indicators:

- **Behaviour** – withdrawn, unwilling to make eye contact, fear of engaging with authorities
- **Appearance** – unkempt, malnourished, few personal possessions, untreated injuries, lack of access to medical care
- **Work** – long hours, little or no pay, few or no days off, inappropriate clothing and/or equipment for the job
- **Debt bondage** – in debt to, or dependant on someone else
- **Accommodation** – overcrowded, poorly maintained accommodation, curtains always drawn
- **Control** – restricted freedom of choice and/or movement, control over access to ID/travel documents/bank account, always accompanied, deprived of water/food/sleep, limited contact with family or friends

The 5 questions below may also help to identify a potential victim:

- Are you currently living a life that is what you expected and were told prior to coming to this area?
- Do you know where your personal identity documents/passport are and can you access them freely?
- If you no longer wanted to continue doing this job would you be able to leave and get another job?
- Have you ever had threats made to you or against your family if you do not do what you are told?
- Are you able to make contact with your family or friends?



To report concerns about Modern Slavery, contact Thames Valley Police on 101 or 999 in an emergency



The Modern Slavery Helpline is available 24/7 to take reports or to offer advice on 08000 121 700 or via the reporting App.



Victim's First: Willow Project are the Thames Valley service for anyone affected by any form of exploitation and/or those with complex needs. Contact 07538 241045 or enquiries@vfwillowproject.org.uk